

Modern Slavery and Human Trafficking Statement

2022-23

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Committee Approval

Committee	Committee Action	Date
SMLT	Recommended for approval	2 March 2022
Board of Directors	Approved	14 March 2022
	Date in force	14 March 2022

This Modern Slavery and Human Trafficking Statement will be reviewed annually by our Senior Management and Leadership Team (SMLT) for recommended approval by our Board of Directors. Any amendments require the approval of the Board of Directors.

1. Introduction

This voluntary statement has been published in accordance with the Modern Slavery Act 2015. It sets out the commitment by Bloomsbury Institute to prevent modern slavery and human trafficking in its business and supply chains.

2. Our organisation

Bloomsbury Institute is a private company limited by shares, that was incorporated on 14 August 2002 as the London School of Business and Management.

We are a small private higher education provider, regulated by the Office for Students and pride ourselves in providing disadvantaged and underrepresented students with access to a transformative higher education experience.

We deliver undergraduate degrees in accounting, business and law that are validated by the University of Northampton and Glyndŵr University. As well as working with the University of Northampton, and Glyndŵr University, we also have an agreement with Birkbeck College, University of London for the provision of teaching space. These partnerships enable us to provide our students with a high-quality 'university experience' with significant, individual support in the heart of London. These partners also share our commitment to preventing modern slavery and human trafficking, as evidenced by their own statements on the subject.

3. Definitions

Modern Slavery is a term which encompasses slavery, servitude and forced or compulsory labour. We consider that modern slavery encompasses:

- human trafficking
- forced work, through mental or physical threat
- being owned or controlled by an employer through mental or physical abuse of the threat of abuse
- being dehumanised, treated as a commodity or being bought or sold as property
- being physically constrained or to have restriction placed on freedom of movement.

Human trafficking is defined as arranging or facilitating the travel of another person with a view to that person being exploited.

4. Our commitment

We are committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

As an equal opportunities' employer, we are committed to creating and ensuring a non-discriminatory and respectful working environment for our staff. We want all our staff to feel confident that they can expose wrongdoing without any risk to themselves.

Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

5. Our supply chains

Our supply chains include various providers who supply products and services in the areas of recruitment, property, IT, facilities management and general goods and services. All products and services are sourced directly by us.

Where possible we build long-standing relationships with suppliers and make clear our expectations of business behaviour.